

AODA Statement of Organizational Commitment to Accessibility



REV Date: **23-MAR-2021**

REV Level: **A**

Doc No.: **HS-AD01**

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PURPOSE:

Comply with the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and the *Ontario Human Rights Code* (Code) to advance equal treatment for all.

SCOPE:

Applies to all employees of Clear Medical Imaging (Clear).

DOCUMENT CONTENTS:

1. [Accessibility Commitment Statement](#)
2. [Associated Documents](#)
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1) ACCESSIBILITY COMMITMENT STATEMENT:

Clear Medical Imaging {Clear} is committed to providing a barrier-free environment for all stakeholders including our patients, referring providers, employees, job applicants, suppliers, visitors, and any other individual who enters our clinics or accesses our information.

As an advanced organization, we respect and uphold the requirements set forth under *the Accessibility for Ontarians with Disabilities Act* (2005), Customer Service Standard, and the *Integrated Accessibility Standards Regulation* (IASR) for Information and Communications, Employment, and Transportation, and eventually, for the Design of Public Spaces in the Built Environment.

Clear Medical Imaging has made a commitment to be accessible for everyone who uses our services and accepts the responsibility for ensuring a safe, dignified, and welcoming environment for everyone. Respecting individual independence and equal opportunities is an important factor in everything we do. Clear is committed to ensuring our organization's compliance with accessibility legislation by incorporating policies, procedures, equipment requirements, training for employees, and best practices. Clear will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines.

Providing an accessible and barrier-free environment is a shared effort, and as an organization, Clear Medical Imaging is committed to working with the necessary parties to make accessibility for all a reality. For more detailed information on our accessibility policies, plans, and training programs, please contact the Human Resources department.

A copy of this Statement is posted on the Clear Medical Imaging (www.clearimaging.ca) website, in an accessible format. Upon request, Clear will provide a copy of this document in alternate accessible formats.

Questions or comments regarding this Statement, or any of Clear Medical Imaging's commitments to AODA can be made through:

1. In person: Clear Medical Imaging corporate office at 1568 Ouellette Avenue, Windsor, Ontario
2. Phone: 519-256-4914
3. Email: info@clearimaging.ca

2) ASSOCIATED DOCUMENTS

- i. Employee Handbook
- ii. AODA Accessibility Policy #HS-AD02
- iii. AODA Multi-year Accessibility Plan #HS-AD03
- iv. AODA & The Code Training material
- v. AODA Accessible Feedback Policy & Form #HS-AD04

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3) REVISION CONTROL LOG

REV Level	REV Date	Pages Affected	Revised By	Approved by Licensee	Approved by Quality Advisor	Revisions Made
A	23-MAR-2021	All	Director, HR	<i>Tiffany Walsh</i>	<i>Dr. Hausmann</i>	Initial Release
B						